# PASTORAL TRANSITIONS

**IMPACT REPORT** 

Serving ministry leadership as they care for departing leaders and their families.

## We care about the church. We care about pastors and their families.

When you have to let a pastor or ministry leader go, the potential for hurt and misunderstanding rises exponentially depending on how leadership manages the situation.

We saw a need in the church and wanted to change it. This is the story of our impact in 2023.

Thank you !



**Bill Tom** Chief Ministry Officer



Matt Davis Chief Pastoral Officer



Noe Rivera Chief Counseling Officer

PASTORALTRANSITIONS.COM

## What are some of the challenges facing church leadership in transitions?



Modeling Leadership Poorly



Loss Of Trust



Church Division



Loss Of Giving

# What are some of the challenges facing outgoing pastors and their families?



Trauma



Loneliness



Financial devastation



NO unemployment benefits



Finding employment



Spiritual deconstruction

We walk with outgoing pastors on behalf of the church leadership. Our goal is to help ministries transition outgoing leaders well.

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It enhances church unity.



It models the love of Jesus.

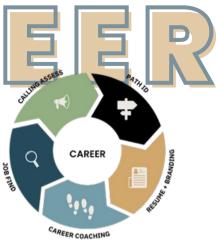


It breeds a healthy pastoral transition.

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another." - John 13:34-35



A suite of services to help pastors and other ministry professionals explore and successfully execute career transitions into current or alternative vocations that align with their calling, gifts, talents, and experiences.



FINANCIAL

PASTORAL

COAC

We pull from a variety of coaching perspectives to help individuals identify their next steps. We work with each person to create a custom coaching plan that will help them through this time of transition.

We provide counseling services for the whole family because we know that a healthy family makes for a healthy transition. Transitional counseling begins to address trauma, depression, marriage conflicts, and family challenges.

INDIVIDUA

### **RESTORING THE CHURCH'S ORIGINAL MISSION STATEMENT**

X ΝΟΤ



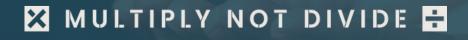
#### The Symbol of Multiplication: X

The symbol of multiplication is a simple, yet powerful concept that we encounter in our daily lives. It is represented by the symbol X, which, if you look at it as an image, extends on forever. This endless X symbolizes the growth we are called to as a body of believers - both individually and collectively.



### The Symbol of Division: ÷

The symbol of division is represented by the character ÷, which - when looked at from above - resembles two heads divided by a wall between them. This wall, like the endless X in multiplication, also extends forever. As Christians, we are called to live in unity with one another and to break down any barriers that may divide us.



We started two Facebook communities to serve leadership and outgoing leaders.

#### NAVIGATING CHURCH LEADERSHIP TOGETHER

A NEW FACEBOOK COMMUNITY

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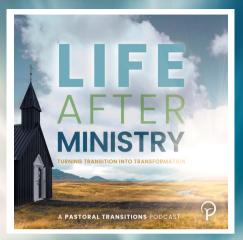
### A NEW FACEBOOK COMMUNITY







## LAUNCHED SEPTEMBER, 2023



15 episodes 15,000+ downloads



### A podcast about starting again.

Transition is hard enough, but if you think you are doing it alone, there is nothing harder. We needed a place to send leaders in transition so they could find hope – so they would know there is Life AFTER Ministry.

From stories of those who lived through it and found they could thrive, to experts and partners we work with — everyday to change how we navigate ministry transitions.

#### And we've been featured on:







#### VIRTUAL

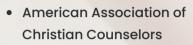
I'm speaking on mental health for church leaders at the THRIVE & CULTIVAT SUMMIT'2

### We have been building our network of ministry partners!









- Boone Center for the Family
- Calvary Global Network
- Church Well Co
- Emmaus Road Counseling
- EntrePastors
- Flourishing in Ministry
- Foursquare Church
- Family Business Transitions
- Focus on the Family
- Full Strength Network
- Integrus
- L.E.A.P.
- Lives Renewed Counseling
- Marble Retreat
- Marketplace Chaplains





- Mission Leadership
- New Horizons
- One Voice Board
- Onsite
- Refined by the Fire(d)
- Restoring The Soul
- Servant Solutions
- Slingshot
- Soul Leader
- Standing Stone
- The Wounded Pastor
- Thrive & Cultivate
- Thrivent
- Tithe.ly
- True Legacy Financial
- XPastor
- XP Gathering

We deeply value the power of partnership. In the journey of supporting outgoing leaders, we firmly believe that no one should walk alone – and neither do we. Our ever-growing network of ministry partners is a testament to our commitment to providing comprehensive support. Together, we stand committed to ensuring that no outgoing leader faces their journey in isolation, but is surrounded by a community of support, every step of the way.



After serving in our various fields of expertise, we decided to bring our expertise together in 2022 to serve churches, nonprofits, missions agencies, and Christian higher education.





### AUDIENCE ENGAGED

2023 2,147 Social Articles 4,098 13,491 Email Podcast 15,231 9,590 Website 5,000 10,000 15,000 20,000 0

PASTORALTRANSITIONS.COM

# STORIES OF IMPACT Hope & Healing



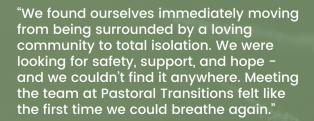
"My moral betrayal was devastating, not only in my life, but how it rippled into all my relationships. I also know what it took to pick up the pieces and move toward restoration. My friend Matt has a heart for the long-term healing of both pastors and those they served. Pastoral Transitions is not only needed but vital for the health of the Church."

- Paul Young, Author, The Shack

"I was laid off from a big church in May, 2023 after 5 years of full-time ministry and over 12 years of investment in the church as attendees and serving in various ministries. The let go was unexpected and traumatic for me and my family to say the least. I wanted to say thank you for having this ministry."



#### - Former Pastor



- Wife of Former Pastor

SUPPORT PASTORAL TRANSITIONS

jive today

We see too many pastors let go from their positions without support. Your generosity can support pastors in transition.

### By supporting Pastoral Transitions,

- **you will provide** personalized support for pastors and their families in transition
- **you will foster** a community of grace and for those in challenging seasons
- you will equip outgoing pastors to navigate their next steps with confidence and clarity
- you will be part of something greater, making a difference in the lives of others

## Join us in empowering departing pastors as they transition to new beginnings.

Make a tax-deductible donation through our nonprofit partner: New Horizons Foundation.





PASTORALTRANSITIONS.COM/DONATE

